



EMBARGOED UNTIL 3 NOVEMBER 2006

## RESEARCH NOTE 3 **PUBLIC SECTOR RICH LIST**

### Public Sector Rich List

This note presents a list of the 170 most highly paid people in the public sector – people earning above £150,000 a year in government departments, quangos, other public bodies and public corporations.<sup>1</sup>

The key findings of the research are:

- There are **3 people** in the public sector who earn more than **£1 million a year**.
- There are **14 people** in the public sector earning above **£500,000 a year**.
- There are **46 people** earning above **£250,000 a year**.
- On average, the 170 people on our list had a pay rise of **8.4 per cent** between 2005 and 2006. This is double average earnings growth (including bonuses) across the country, which is **4.2 per cent**.<sup>2</sup>
- The average total pay of the 170 people on the list is **£259,701 per annum**. This works out at just under **£5,000 a week**. Although many people on the list are likely to work longer, based on a 35-hour week, this is equal to over **£140 an hour**.
- The 10 most highly paid people in the public sector earn on average around **40 times** the amount earned by someone starting out as a police officer, nurse or soldier.
- The 12 most highly paid people in the NHS earn an average of **£183,000** each. By comparison, the starting salary for a nurse is around £19,000.

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<sup>1</sup> The list is as comprehensive as possible for a campaign organisation like the TPA, without the inexhaustible resources of a public sector organisation. We would welcome any additions that can be sent in. We do recognise that there is a slightly grey area between the public and private sectors, for example Royal Mail obtains its revenue from stamps rather than from the taxpayer. However, the Cabinet Office's *Public Bodies* report includes Royal Mail, as well as other organisations which some people may question, including Channel 4.

<sup>2</sup> Average earnings including bonuses rose by 4.2 per cent in the year to August 2006.  
Source: Office for National Statistics, 18 October 2006.



- The Chief Executives of 9 Regional Development Agencies earn an average of **£178,000** each, although none of these Regional Development Agencies are based in London.
- Tony Blair is only the **86<sup>th</sup> highest paid** person in the public sector.

Matthew Elliott, Chief Executive of the TaxPayers' Alliance, said:

*"Taxpayers will be shocked at the scale of these massive pay awards. Large numbers of people in the public sector are effectively being paid City salaries. It is not surprising that taxes keep going up when the salaries for the public sector's top executives keep rocketing."*

## Further details

The Appendix to this note contains further details of the Public Sector Rich List. Five tables detail:

- The 10 most highly paid people in the public sector.
- The top NHS salaries.
- The Chief Executives of the Regional Development Agencies.
- The top salaries among the state-employed media Executives.
- The most surprising.

The full Public Sector Rich List can be found at the end of this document.

## Sources and method of calculation

1. Total pay includes salary, bonuses, incentive plans, benefits-in-kind and in certain cases pension contributions. We are not just including basic salary.
2. All the figures used are sourced from official publications, generally the annual reports/accounts of the organisations themselves, but in some cases from the annual Cabinet Office publication, the *Public Bodies* report. In two cases, the sources are not official: Bob Kiley's total package is sourced from the Liberal Democrats in the London Assembly; Richard Granger's total package is sourced from a Freedom of Information request from [www.silicon.com](http://www.silicon.com). Neither are figures which the TPA has calculated.
3. Some of the bodies use financial years, others use calendar years. The columns in the main table are therefore 2006 (or 2005-06) and 2005 (or 2004-05).



4. Some of the 2006 (or 2005-06) pay packages are not yet available. Hence they are represented by "NYA" and there is no calculation made for the percentage increase in salary between the two years.
5. Some of the 2005 (or 2004-05) pay packages are not applicable, for example because the individual had not joined the organisation. Hence they are represented by "n/a" and there is no calculation made for the percentage increase in salary between the two years.
6. In certain cases the individual was not with the organisation for the full year, and hence the annualised pay package is quoted from the annual reports/accounts. In other words we have not needed to estimate an annual figure.
7. In a few cases a salary range is given, usually a range of £5,000 (for example £160,000-£165,000). We have taken the higher figure in these ranges because we do not feel that a range would have been used if the salary had been at the lower end.
8. In two cases, an individual is not named in the organisation's accounts but given his/her position is assumed by us to be the most highly paid individual in the organisation. The Metropolitan Police accounts show that there is one individual who earned between £200,000 and £210,000 in 2005-06, and two individuals in 2004-05. We therefore assume that this individual is Sir Ian Blair. This is corroborated by newspaper reports that he was able to negotiate a £228,000 salary excluding an expected 15 per cent bonus (*Sunday Telegraph, 19 March 2006*). Similarly Westminster Council's accounts show that one individual earned between £190,000 and £200,000 in both 2004-05 and 2005-06. We assume that this refers to the Chief Executive, Peter Rogers. We wish those organisations would be more transparent in their accounts.
9. We are clearly not responsible for the accuracy of information contained within official reports, but we are happy to take any corrections from anyone named in the Public Sector Rich List.

For any enquiries, please contact the author:

**Corin Taylor**

Head of Research, The TaxPayers' Alliance

[corin.taylor@taxpayersalliance.com](mailto:corin.taylor@taxpayersalliance.com)

07866 141 110

## APPENDIX A1

Table A1.1: Top 10 public sector salaries

	Organisation	Person	Position	Total pay
				£, 2006 (or 2005-06)
1	Transport for London	Bob Kiley	Commissioner	1,146,425
2	Royal Mail	Adam Crozier	Group Chief Executive	1,038,000
3	Network Rail	John Armitt	Chief Executive	1,027,000
4	Network Rail	Iain Coucher	Deputy Chief Executive	924,000
5	Royal Mail	David Mills	Chief Executive of Post Office Ltd	816,000
6	Network Rail	Ron Henderson	Group Finance Director	683,000
7	Network Rail	Peter Henderson	Projects and Engineering Director	678,000
8	Royal Mail	Maria Cassoni	Group Finance Director	656,000
9	British Nuclear Fuels	Michael Parker	Chief Executive	635,751*
10	BBC	Mark Thompson	Director General	619,000
			<b>Average</b>	<b>843,047</b>

\* 2005 or 2004-05 figure

Table A1.2: Top NHS salaries

	Organisation	Person	Position	Total pay
				£, 2006 (or 2005-06)
1	NHS Connecting for Health	Richard Granger	Chief Executive	285,000
2	Department of Health	Sir Nigel Crisp	Permanent Secretary	215,000*
3	Monitor (NHS Foundation Trusts)	William Moyes	Executive Chairman	200,000
4	NHS Blood and Transplant Authority	Dr Angela Robinson	Medical Director	185,000*
5	Healthcare Commission	Anna Walker	Chief Executive	183,370
6	NHS Professionals	Carmel Flatley	Chief Executive	180,000
7	Commission for Social Care Inspection	David Behan CBE	Chief Executive	177,403
8	Department of Health	John Bacon	Director of Health and Social Care London and Director of Delivery	175,000*
9	Northern Ireland Blood Transfusion Service	Dr WM McClelland	Chief Executive	160,174
10	NHS Direct	Ed Lester	Chief Executive	160,000
11	National Institute for Health and Clinical Excellence	Andrew Dillon	Chief Executive	155,000
12	Monitor (NHS Foundation Trusts)	Stephen Hay	Chief Operating Officer	150,000
			<b>Average</b>	<b>183,439</b>

\* 2005 or 2004-05 figure

Table A1.3: Regional Development Agencies

	Organisation	Person	Position	Total pay £, 2006 (or 2005-06)
1	South East England Development Agency	Pam Alexander	Chief Executive	195,084
2	Scottish Enterprise	Jack Perry	Chief Executive	193,700
3	Advantage West Midlands	John Edwards	Chief Executive	182,240
4	Yorkshire Forward	Martin Havenhand	Chief Executive	179,724
5	One North East	Alan Clarke	Chief Executive	176,566
6	North West Development Agency	Steven Broomhead	Chief Executive	171,603
7	East of England Development Agency	David Marlow	Chief Executive	171,000
8	South West of England Development Agency	Geoffrey Wilkinson	Chief Executive	170,394
9	East Midlands Development Agency	Jeff Moore	Chief Executive	157,600
			<b>Average</b>	<b>177,546</b>

Table A1.4: State-employed media executives

	Organisation	Person	Position	Total pay
				£, 2006 (or 2005-06)
1	BBC	Mark Thompson	Director General	619,000
2	Channel 4	Kevin Lygo	Director of TV	565,000*
3	Channel 4	Andy Duncan	Chief Executive	549,000*
4	BBC	Mark Byford	Deputy Director General	456,000
5	BBC	John Smith	Chief Operations Officer	444,000
6	Ofcom	Stephen Carter	Chief Executive	440,667
7	Channel 4	Andy Barnes	Sales Director	409,000*
8	BBC	Jana Bennett	Director of Television	353,000
9	Ofcom	Kip Meek	Chief Policy Partner	338,579
10	BBC	Zarin Patel	Finance Director	324,000
11	BBC	Jenny Abramsky	Director of Radio and Music	322,000
12	BBC	Caroline Thompson	Director of Strategy	317,000
13	BBC	Ashley Highfield	Director of New Media	311,000
14	Ofcom	Ed Richards	Chief Operating Officer	308,930
15	BBC	Stephen Dando	Head of BBC People	292,000
16	BBC	Tim Davie	Director of Marketing	287,000
17	Ofcom	Sean Williams	Partner, Competition	251,186
18	Ofcom	Tim Suter	Partner, Content and Standards	243,387
19	Ofcom	Peter Ingram	Chief Technology Officer	238,540
20	Ofcom	Dominic Morris CBE	Director of the CEO's Office	221,692
21	Ofcom	Philip Rutnam	Partner, Competition and Strategic Resources	210,811
22	Ofcom	Sandra Jenner	HR Director	210,191
23	Ofcom	Lord Currie	Chairman	193,737
24	Ofcom	Graham Howell	Secretary to the Corporation	182,668
25	Ofcom	Tony Stoller CBE	External Relations Director	182,595
26	Channel 4	Rod Henwood	New Business Director	180,000*
27	Ofcom	Rona Chester	Finance Director	177,639
28	UK Film Council	John Woodward	Chief Executive	176,794*
29	Channel 4	Anne Bulford	Finance Director	173,000*
30	Central Office of Information	Alan Bishop	Chief Executive	155,000
			<b>Average</b>	<b>295,026</b>

\* 2005 or 2004-05 figure

Table A1.5: The most surprising

	Organisation	Person	Position	Total pay £, 2006 (or 2005-06)	Notes
1	Royal Mail	Adam Crozier	Group Chief Executive	1,038,000	Mr Crozier has turned the Royal Mail from a loss making enterprise into a profitable one, but at the same time the second delivery has been cancelled and the price of stamps has risen.
2	Partnerships UK	James Stewart	Chief Executive	443,000	Mr Stewart runs a little-known investment bank set up by the Treasury to advise on PFI deals. PFI has burdened the public finances with billions of pounds of hidden debt.
3	NHS Connecting for Health	Richard Granger	Chief Executive	285,000	The NHS IT project's disaster is well documented. It is currently running several years late and billions of pounds over budget.
4	Welsh Fourth Channel Authority	Huw Jones	Chief Executive	245,119	In September 2006, the most popular Welsh language programme on S4C was Pobol Y Cwm, with 104,000 viewers. If the programme's viewers had to pay Mr Jones's salary, it would have cost them £2.35 each.
5	British Waterways Board	Robin Evans	Chief Executive	241,368	Mr Evans runs the body which owns and maintains Britain's inland waterways. But critics might say his salary is a symbol of how the floodgates have opened when it comes to public spending.
6	Department for International Development	Masood Ahmed	Director General	220,000	Poverty eradication is nice work, if you can get it. Mr Ahmed has now left for a plum posting with the IMF in Washington.
7	Partnerships for Schools	Richard Bowker	Chief Executive	200,000	Mr Bowker left one highly paid job at the Strategic Rail Authority with a £366,000 payoff only to walk straight into another lucrative public sector post.
8	Child Support Agency	Stephen Geraghty	Chief Executive	180,000	The CSA is being abolished, after a series of fiascos.
9	Home Office	Sir John Gieve	Permanent Secretary	175,000*	The Home Office has been declared to be "not fit for purpose" by the Home Secretary, but this has not stopped Sir John Gieve being promoted to being a Deputy Governor of the Bank of England, a post which pays £229,000 a year.
10	House of Lords	Lord Falconer	Lord Chancellor	103,701	And finally a case of frugality. The Lord Chancellor is entitled to a salary of £227,500 but has elected to accept the same salary as any other cabinet minister in the Lords. Good for him!
			<b>Average</b>	<b>356,561</b>	

\* 2005 or 2004-05 figure



## APPENDIX A2

Table A2.1: The Public Sector Rich List

	Organisation	Person	Current position	Total pay		Increase	Source	Relevant notes
				2005 (or 2004/5)	2006 (or 2005/6)	2005/6, %		
1	Transport for London	Bob Kiley	Commissioner	714,644	1,146,425	60.42%	Lib Dems in the London Assembly	Bob Kiley is now acting as a consultant to the Mayor of London and his package this year is swollen by a £745,000 severance payment. In addition, he has use of a house in Belgravia, a benefit worth over £100,000 a year
2	Royal Mail	Adam Crozier	Group Chief Executive	1,042,000	1,038,000	-0.38%	Annual Report 2005/6	Includes £248,000 LTIP in 2005/6 and £338,000 LTIP in 2004/5
3	Network Rail	John Armit	Chief Executive	919,000	1,027,000	11.75%	Annual Report 2006	Network Rail was the successor organisation to Railtrack created by the Government and the Treasury underwrites its debts. The DfT has the right to appoint a special Director. David Bailey was special Director but a new letter of appointment was issued in 2005 and he is now a conventional non-exec. There is no current special Director, but Mr Bailey sits in the remuneration, audit and nominations committees
4	Network Rail	Iain Coucher	Deputy Chief Executive	829,000	924,000	11.46%	Annual Report 2006	
5	Royal Mail	David Mills	Chief Executive of Post Office Ltd	537,000	816,000	51.96%	Annual Report 2005/6	Left the Board on 31 December 2005 and was paid £486,000 as compensation for loss of office
6	Network Rail	Ron Henderson	Group Finance Director	611,000	683,000	11.78%	Annual Report 2006	Paid a bonus of £103,776 for restructuring the business



7	Network Rail	Peter Henderson	Projects and Engineering Director	607,000	678,000	11.70%	Annual Report 2006	
8	Royal Mail	Maria Cassoni	Group Finance Director	605,000	656,000	8.43%	Annual Report 2005/6	Left the Board on 17 November 2005. She was paid £379,000 as compensation for loss of office. Includes LTIP of £177,000 in 2004/5
9	British Nuclear Fuels	Mike Parker	Chief Executive	635,751	NYA		Annual Report and Accounts 2005	
10	BBC	Mark Thompson	Director General	459,000	619,000	34.86%	Annual Report 2005/6	
11	Financial Services Authority	John Tiner	Chief Executive	540,242	572,619	5.99%	Annual Report 2005/6	The FSA is a company limited by guarantee set up under the Financial Services and Markets Act 2000. It has one share, owned by the Treasury, and its Board is appointed by the Treasury
12	Channel 4	Kevin Lygo	Director of TV	565,000	NYA		Annual Report 2005	Channel 4 is set up by statute and is owned by the UK shareholder Executive, part of the DTI. Although it is funded by revenue from advertising it is given free spectrum by the Government and its chairman and non-exec Directors are appointed by Ofcom with the approval of the Secretary of State for Culture. It is a Department of Culture "sponsored body"
13	Royal Mail	Tony McCarthy	Group Director	567,000	562,000	-0.88%	Annual Report 2005/6	Includes £108,000 LTIP in 2005/6 and £161,000 LTIP in 2004/5
14	Channel 4	Andy Duncan	Chief Executive	549,000	NYA		Annual Report 2005	
15	BBC	Mark Byford	Deputy Director General	457,000	456,000	-0.22%	Annual Report 2005	
16	Royal Mail	David Burden	Executive Director	392,000	448,000	14.29%	Annual Report 2005/6	Includes £89,000 LTIP in 2005/6 and £137,000 LTIP in 2004/5
17	Financial Services Authority	Hector Sants	Managing Director	362,319	445,303	22.90%	Annual Report 2005/6	Joined the Board in May 2004



18	BBC	John Smith	Chief Operating Officer	387,000	444,000	14.73%	Annual Report 2005	
19	Partnerships UK	James Stewart	Chief Executive	423,000	443,000	4.73%	Annual Report for year ended 31 March 2006 filed at Companies House	44% owned by Treasury, shares office at George Street and Treasury can appoint two non-exec Directors. Board appointments are approved by shareholders
20	Ofcom	Stephen Carter	Chief Executive	414,463	440,667	6.32%	Annual Report 2005/6 and 2004/5	
21	Financial Services Authority	Sir Callum McCarthy	Chairman	382,448	436,142	14.04%	Annual Report 2005/6	
22	Channel 4	Andy Barnes	Sales Director	409,000	NYA		Annual Report 2005	
23	British Nuclear Fuels	John Edwards	Group Finance Director	405,015	NYA		Annual Report 2005	
24	Financial Services Authority	David Kenmir	Managing Director	345,757	383,121	10.81%	Annual Report 2005/6	
25	Financial Services Authority	Clive Briault	Managing Director	346,844	379,540	9.43%	Annual Report 2005/6	
26	BBC	Jana Bennett	Director of Television	334,000	353,000	5.69%	Annual Report 2005	
27	Partnerships UK	Michael Gerrard	Deputy Chief Executive	329,000	349,000	6.08%	Annual Report for year ended 31 March 2006 filed at Companies House	
28	Ofcom	Kip Meek	Chief policy partner	322,578	338,579	4.96%	Annual Report 2005/6 and 2004/5	



29	BBC	Zarin Patel	Group Finance Director	n/a	324,000		Annual Report 2005	
30	Partnerships UK	David Godstone	Finance Director	322,000	324,000	0.62%	Annual Report for year ended March 31 2006 filed at Companies House	
31	BBC	Jenny Abramsky	Director of Radio and Music	304,000	322,000	5.92%	Annual Report 2005	
32	BBC	Caroline Thompson	Director of Strategy	290,000	317,000	9.31%	Annual Report 2005	
33	Horserace Totaliser Board	Trevor Beaumont	Chief Executive	170,000	314,000	84.71%	Annual Report and Accounts 2005/6	Appointed to the Board on 17 January 2005
34	BBC	Ashley Highfield	Director of New Media and Technology	320,000	311,000	-2.81%	Annual Report 2005	
35	Ofcom	Ed Richards	Chief Operating Officer	298,442	308,930	3.51%	Annual Report 2005/6	
36	Partnerships UK	Andrew Rose	Director	n/a	306,000		Annual Report for year ended March 31 2006 filed at Companies House	Appointed in February 2005
37	British Nuclear Fuels	David Bonser	Director	300,456	NYA		Annual Report 2005	
38	BBC	Stephen Dando	Head of BBC People	313,000	292,000	-6.71%	Annual Report 2005	Left BBC in April 2006
39	BBC	Tim Davie	Director of Marketing	n/a	287,000		Annual Report 2005	
40	NHS Connecting for Health	Richard Granger	Chief Executive	n/a	285,000		FOI from silicon.com	For full details, see <a href="http://www.silicon.com/publicsector/0,3800010403,39159192,00.htm">http://www.silicon.com/publicsector/0,3800010403,39159192,00.htm</a>



41	UK Atomic Energy Authority	Dipesh Shah	Chief Executive	264,964	277,550	4.75%	Annual Report and Accounts 2005/6	
42	Bank of England	Mervyn King	Governor	269,899	276,647	2.50%	Annual Report	
43	Cabinet Office	Sir Geoffrey Bowman	First Parliamentary Counsel	210,000	270,000	28.57%	Resource Accounts 2005/6	
44	UK Shareholder Executive	Richard Gillingwater	Chief Executive	n/a	261,369		DTI Resource Accounts 2005/6	Note in the Resource Accounts says he is on secondment from the Cabinet Office and the DTI was invoiced this amount for his services in the 2005/6 financial year
45	Office of Fair Trading	John Fingleton	Chief Executive	n/a	255,000		Resource Accounts 2005/6	Appointed on 6 October 2005
46	Ofcom	Sean Williams	Partner, Competition	237,916	251,186	5.58%	Annual Report	
47	Crown Estate	Roger Bright	Chief Executive	214,614	250,000	16.49%	Annual Report 2005/2006	At the beginning of every Reign the Crown Estate is transferred to the Government in return for payments under the Civil List. The Board is appointed by a committee including a Treasury representative and an independent representative approved by the Treasury. Roger Bright's bonus is directly approved by the Treasury and last year he received £65,000 (included in remuneration figure)
48	Welsh Fourth Channel Authority	Huw Jones	Chief Executive	245,119	NYA		Annual Report and Accounts 2005	Left 31 December 2005. Total package includes a higher-than-usual pension contribution as a termination payment.
49	Ofcom	Tim Suter	Partner, Content and Standards	234,180	243,387	3.93%	Annual Report 2005/6 and 2004/5	
50	MoD	Sir Michael Walker	Chief of the Defence Staff	223,400	243,000	8.77%	Resource Accounts 2005/6	



51	British Waterways Board	Robin Evans	Chief Executive	226,662	241,368	6.49%	Annual Report and Accounts 2005/6	
52	Ofcom	Peter Ingram	Chief Technology Officer	230,396	238,540	3.53%	Annual Report 2005/6 and 2004/5	
53	Qualifications and Curriculum Authority	Ken Boston	Chief Executive	253,722	236,066	-6.96%	Annual Report and Accounts 2005/6	
54	Cabinet Office	Sir Gus O'Donnell	Cabinet Secretary	n/a	235,600		Annual Report	
55	Learning and Skills Council	Mark Haysom	Chief Executive	234,000	230,000	-1.71%	Annual Report and Accounts 2005/6	
56	Strategic Rail Authority	Nick Newton	Chief Executive	180,000	230,000	27.78%	Annual Report 2006	Appointed on 10 September 2004
57	Bank of England	Rachel Lomax	Deputy Governor	223,875	229,475	2.50%	Annual Report 2006	
58	BBC World Service	Nigel Chapman	Chief Executive	228,000	228,000	0.00%	PBR 2006	
59	Construction Industry Training Board	Peter Lobban	Chief Executive	225,149	NYA		Annual Report 2005	
60	Foreign and Commonwealth Office	Sir Michael Jay	Permanent Secretary	200,000	225,000	12.50%	Resource Accounts 2005/6	
61	Ofcom	Dominic Morris CBE	Director of the CEO's Office	n/a	221,692		Annual Report 2005/6 and 2004/5	
62	Environment Agency	Baroness Young	Chief Executive	n/a	220,000		Annual Report and Accounts 2005/6	



63	Department for International Development	Masood Ahmed	Director General	220,000	220,000	0.00%	Annual Report 2005/6	Left to join the IMF on 1 May 2006
64	Strategic Investment Board Northern Ireland	David Gavaghan	Chief Executive	200,000	218,302	9.15%	Annual Review 2005/6	Appointed on 21 July 2004
65	Department of Health	Sir Nigel Crisp	Permanent Secretary	215,000	NYA		Resource Accounts 2004/5	
66	Ofcom	Philip Rutnam	Partner, Competition and Strategic Resources	186,503	210,811	13.03%	Annual Report 2005/6 and 2004/5	
67	Ofcom	Sandra Jenner	HR Director	239,428	210,191	-12.21%	Annual Report 2005/6 and 2004/5	
68	Metropolitan Police	Sir Ian Blair	Commissioner	210,000	210,000	0.00%	Resource Accounts 2005/6	The Metropolitan Police accounts do not list remuneration by name. They do say that there is one member of staff who earned between £200,000 and £210,000 in 2005/6, and 2 in 2004/5
69	Network Rail	Ian McAllister	Chairman	210,000	210,000	0.00%	Annual Report 2006	
70	Department for Work and Pensions	David Anderson	Chief Executive of Job Centre Plus	209,000	NYA		Resource Accounts 2004/5	
71	HM Revenue and Customs	Steve Lamey	IT Director	205,000	NYA		Inland Revenue Resource Accounts 2004/5	Was Chief Information Officer in the Inland Revenue in 2004/5



72	Office of Fair Trading	Sir John Vickers	Executive chairman	200,000	205,000	2.50%	Resource Accounts 2005/6	Stepped down on 30 September 2005 to be replaced as CEO by John Fingleton. His 2005/6 salary is therefore a full year equivalent as recorded in the Resource Accounts. The OFT is funded by Parliamentary Vote and the Board is appointed by Sec of State at DTI
73	MoD	Sir Mike Jackson	Chief of the General Staff	187,500	203,100	8.32%	Resource Accounts 2005/6	
74	Royal Mail	Allan Leighton	Chairman	330,000	201,000	-39.09%	Annual Report 2005/06	
75	Bank of England	Sir Andrew Large	Deputy Governor	224,307	200,404	-10.66%	Annual Report	
76	Monitor (NHS Foundation Trusts)	William Moyes	Executive Chairman	200,000	200,000	0.00%	Annual Report 2006	
77	Partnerships for Schools	Richard Bowker	Chief Executive	175,000	200,000	14.29%	PBR 2006	David Goldstone was Chief Executive in 2004/5
78	Westminster City Council	Peter Rogers	Chief Executive	200,000	200,000	0.00%	Annual Accounts 2005/6	The council's accounts do not list remuneration by name. They do say that there is one member of staff who earned between £190,000 and £200,000 in 2005/6 and 2004/5
79	Cabinet Office	Ian Watmore	Permanent Secretary of PM's Delivery Unit	n/a	200,000		Annual Report	
80	South East England Development Agency	Pam Alexander	Chief Executive	164,302	195,084	18.74%	Annual Report 2006	
81	Audit Commission	Steve Bundred	Chief Executive	206,000	195,000	-5.34%	Annual Report and Accounts 2005/6	
82	Department for Work and Pensions	Sir Richard Mottram	Permanent Secretary	195,000	NYA		Resource Accounts 2004/5	



83	Ofcom	Lord Currie	Chairman	178,443	193,737	8.57%	Annual Report 2005/6 and 2004/5	
84	Scottish Enterprise	Jack Perry	Chief Executive	202,622	193,700	-4.40%	Annual Report and Accounts 2005/6	Was awarded £20,000 special bonus in 2004/5. Scottish Enterprise had to be bailed out in 2005/6 after a £60 million black hole emerged in its accounts
85	Legal Services Commission	Clare Dodgson	Chief Executive	175,300	188,000	7.24%	Annual Report 2005/6	
<b>86</b>	<b>Prime Minister</b>	<b>Tony Blair</b>		<b>183,932</b>	<b>186,429</b>	<b>1.36%</b>	<b>Cabinet Office website</b>	
87	Ordnance Survey	Vanessa Lawrence	Director General	180,000	185,000	2.78%	Annual Report and Accounts 2005/6	
88	Food Standards Agency	Dr John Bell	Chief Executive	130,000	185,000	42.31%	Annual Report 2005/6	Retired on 31 March 2006
89	NHS Blood and Transplant Authority	Dr Angela Robinson	Medical Director	185,000	NYA		Report and Accounts 2005	Was called the National Blood Authority in 2005
90	British Waterways Board	James Froomberg	Executive Director	174,951	184,581	5.50%	Annual Report and Accounts 2005/6	
91	Civil Aviation Authority	Mike Bell	Executive Member	183,600	NYA		Annual Report 2004/5	
92	Healthcare Commission	Anna Walker	Chief Executive	170,513	183,370	7.54%	Annual Report 2005/6	
93	Ofcom	Graham Howell	Secretary to the corporation	158,818	182,668	15.02%	Annual Report 2005/6 and 2004/5	
94	Ofcom	Tony Stoller CBE	External Relations Director	193,896	182,595	-5.83%	Annual Report 2005/6 and 2004/5	



95	Advantage West Midlands	John Edwards	Chief Executive	162,647	182,240	12.05%	Annual Report and Accounts 2005/6	
96	Crown Prosecution Service	Ken MacDonald	Director of Public Prosecutions	175,000	180,000	2.86%	Annual Report 2005/6	
97	Ofwat	Philip Fletcher	Director General	165,000	180,000	9.09%	Resource Accounts 2005/6	
98	NHS Professionals	Carmel Flatley	Chief Executive	170,000	180,000	5.88%	Annual Report and Accounts 2005/6	
99	Child Support Agency	Stephen Geraghty	Chief Executive	n/a	180,000		Annual Report and Accounts 2005/6	Joined on 1 April 2005
100	Department of Health	Sir Liam Donaldson	Chief Medical Officer	180,000	NYA		Resource Accounts 2004/5	
101	Channel 4	Rod Henwood	New Business Director	180,000	NYA		Annual Report 2005	
102	Yorkshire Forward	Martin Havenhand	Chief Executive	168,348	179,724	6.76%	Annual Report and Accounts 2005/6	Resigned on 31 January 2006
103	Ofcom	Rona Chester	Finance Director	n/a	177,639		Annual Report 2005/6 and 2004/5	
104	MoD	Air Chief Marshall Sir Jock Stirrup	Chief of the Air Staff	162,300	177,600	9.43%	Resource Accounts 2005/6	
105	Commission for Social Care Inspection	David Behan CBE	Chief Executive	145,349	177,403	22.05%	Annual Report and Accounts 2005/6	
106	Cabinet Office	Howell James	Head of Government Communications	152,600	177,000	15.99%	Annual Report 2005/6	



107	UK Film Council	John Woodward	Chief Executive	176,794	NYA		Annual Report 2004/5	
108	One North East	Alan Clarke	Chief Executive	158,638	176,566	11.30%	Annual Report and Accounts 2005/6	
109	Department for Work and Pensions	Kevin White	Human Resources Director General	176,000	NYA		Resource Accounts 2004/5	
110	Highways Agency	Archie Robertson	Chief Executive	155,000	175,000	12.90%	Annual Accounts 2005/6	
111	Department of Health	John Bacon	Director of Health and Social Care London and Director of Delivery	175,000	NYA		Resource Accounts 2004/5	
112	Home Office	Sir John Gieve	Permanent Secretary	175,000	NYA		Departmental Report 2004/5	Left on 31 December 2005
113	Department for Constitutional Affairs	Barbara Moorhouse	Director General, Finance	175,000	NYA		Resource Accounts 2004/5	
114	Tate	Sir Nicholas Serota	Director	174,524	NYA		Annual Accounts 2004/5	
115	MoD	Admiral Sir Alan West	First Sea Lord	162,100	173,400	6.97%	Resource Accounts 2005/6	
116	Channel 4	Anne Bulford	Finance Director	173,000	NYA		Annual Report 2005	
117	VisitBritain	Tom Wright	Chief Executive	158,602	172,454	8.73%	Annual Report and Accounts 2006	
118	North West Development Agency	Steven Broomhead	Chief Executive	132,266	171,603	29.74%	Annual Report and financial statement 2004/5	



119	East of England Development Agency	David Marlow	Chief Executive	144,000	171,000	18.75%	Annual Report and Accounts 2005/6	
120	MoD	Bill Jeffrey	Permanent Undersecretary of State	n/a	170,800		Resource Accounts 2005/6	
121	South West of England Development Agency	Geoffrey Wilkinson	Chief Executive	154,620	170,394	10.20%	Annual Report and Accounts 2005/6	Retired on 30 April 2006
122	Competition Appeal Tribunal	Sir Christopher Bellamy QC	Chairman	170,000	NYA		Annual Report 2004/5	
123	HM Treasury	James Sassoon	Managing Director	170,000	170,000	0.00%	Resource Accounts 2005/6	Left on 10 January 2006. 2005/6 salary therefore a full time equivalent as published in the Resource Accounts
124	Qualifications and Curriculum Authority	Mick Waters	Director	n/a	170,000			
125	Foreign and Commonwealth Office	Richard Stagg	Director General, Corporate Affairs	145,000	170,000	17.24%	Resource Accounts 2005/6	
126	Department for International Development	Suma Chakrabarti	Permanent Secretary	160,000	170,000	6.25%	Annual Report	
127	Civil Aviation Authority	Dr Harry Bush	Group Director, Economic Regulation	167,300	NYA		Annual Report 2004/5	
128	Department for Work and Pensions	Alexis Cleveland	Chief Executive of Pensions Service	167,000	NYA		Resource Accounts 2004/5	
129	DVLA	Clive Bennett	Chief Executive	148,000	167,000	12.84%	Annual Report and Accounts 2005/6	



130	Environment Agency	Dr Paul Leinster	Director of Operations	155,000	165,000	6.45%	Annual Report and Accounts 2005/6 and 2004/5	
131	HM Treasury	Mary Keegan	Managing Director	155,000	165,000	6.45%	Resource Accounts 2005/6	
132	HM Treasury	Sir Nicholas Stern	Second Permanent Secretary	165,000	165,000	0.00%	Resource Accounts 2005/6	Ceased to be Second Permanent Secretary on 13 October 2005
133	Cabinet Office	Sir Nigel Sheinwald	PM's foreign policy adviser	155,000	165,000	6.45%	Annual Report and Resource Accounts 2005/6	
134	HM Revenue and Customs	Sir David Varney	Chairman	163,900	NYA		Inland Revenue Resource Accounts 2004/5	Was Chairman of the Inland Revenue in 2004/5
135	British Waterways Board	Nigel Johnson	Legal Director	162,664	163,597	0.57%	Annual Report and Accounts 2005/6	
136	MoD	General Sir Timothy Granville-Chapman	Vice Chief of the Defence Staff	n/a	163,400		Resource Accounts 2005/6	
137	British Nuclear Fuels	Gordon Campbell	Chairman	162,728	NYA		Annual Report and Accounts 2005	
138	Sport England	Roger Draper	Chief Executive	162,564	NYA		Annual Report and Accounts 2004/5	
139	Arts Council	Peter Hewitt	Chief Executive	156,000	162,000	3.85%	Annual Review 2006	
140	NHS Litigation Authority	Steve Walker	Chief Executive	155,900	161,200	3.40%	Report and Accounts 2006	



141	Northern Ireland Blood Transfusion Service	Dr WM McClelland	Chief Executive	113,112	160,174	41.61%	PBR 2006	
142	Manchester City Council	Sir Howard Bernstein	Chief Executive	140,000	160,000	14.29%	Annual Reports 2004/5 and 2005/6	
143	HM Treasury	Nicholas Macpherson	Permanent Secretary	n/a	160,000		Resource Accounts 2005/6	
144	Small Business Service	Martin Wyn-Griffith	Chief Executive	145,000	160,000	10.34%	Annual Report and Resource Accounts 2005/6	
145	Criminal Cases Review Commission	Prof Graham Zellick	Chairman	155,000	160,000	3.23%	Annual Report and Accounts 2005/6	
146	Department of Trade and Industry	Sir Brian Bender	Permanent Secretary	n/a	160,000		Resource Accounts 2005/6	From 3 October 2005. Salary based on full year equivalent as published in the Resource Accounts
147	NHS Direct	Ed Lester	Chief Executive	160,000	NYA		Annual Report and Accounts 2005/6	
148	HM Revenue and Customs	Paul Gray	Chief Executive	157,900	NYA		Inland Revenue Resource Accounts 2004/5	Was Deputy Chairman of the Inland Revenue in 2004/5
149	East Midlands Development Agency	Jeff Moore	Chief Executive	125,900	157,600	25.18%	Annual Report and Accounts 2006 and 2005	
150	Design Council	David Kester	Chief Executive	157,000	NYA		Annual Financial Statements 2004/5	
151	Meat and Livestock Commission	Kevin Roberts	Director General	145,000	156,000	7.59%	Annual Accounts 2005/6	



152	Department for Work and Pensions	John Codling	Finance Director General	156,000	NYA		Resource Accounts 2004/5	
153	National Museum of Science and Industry	Martin Earwicker	Director	159,135	155,750	-2.13%	PBR 2006	
154	National Audit Office	Sir John Bourn	Comptroller and Auditor General	150,878	155,404	3.00%	Annual Report 2006	
155	Ofgem	David Gray	Managing Director	135,000	155,000	14.81%	Resource Accounts 2005/6	
156	British Library	Lynne Brindley	Chief Executive	170,000	155,000	-8.82%	Annual Report and Accounts 2005/6	
157	Central Office of Information	Alan Bishop	Chief Executive	150,000	155,000	3.33%	Annual Report 2005/6	
158	National Institute for Health and Clinical Excellence	Andrew Dillon	Chief Executive	140,000	155,000	10.71%	Annual Accounts 2005/6	
159	British Council	Sir David Green	Chairman	145,830	154,471	5.93%	PBR 2006	
160	Student Loans Company	Ralph Seymour-Jackson	Chief Executive	155,000	154,000	-0.65%	Annual Report and Accounts 2005/6	
161	Royal Botanic Gardens Kew	Prof Sir Peter R Crane	Director	148,000	152,810	3.25%	Annual Report and Accounts 2005/6	
162	Civil Aviation Authority	Sir Roy McNulty	Chairman	151,400	NYA		Annual Report 2004/5	
163	Department for Work and Pensions	Joe Harley	Chief Information Officer	151,000	NYA		Resource Accounts 2004/5	



164	Civil Aviation Authority	Chris Jesnick	Chief of Staff	150,400	NYA		Annual Report 2004/5	
165	National Biological Standards Board	Dr Stephen C Inglis	Chief Executive	165,000	150,000	-9.09%	Annual Report 2005/6	
166	Horse Race Betting Levy Board	Tristram Ricketts	Chief Executive	n/a	150,000		PBR 2006	The remuneration of the Chief Executive in 2005 was "left out at his request", according to the PBR 2005. It was also not published in the body's Annual Report either
167	National Crime Squad	Bill Hughes	Director	150,000	150,000	0.00%	PBR 2006	
168	Monitor (NHS Foundation Trusts)	Stephen Hay	Chief Operating Officer	150,000	150,000	0.00%	Annual Report 2006	
169	National Criminal Intelligence Service	Peter Hampson	Director	150,000	150,000	0.00%	PBR 2006	
170	Land Registry	Peter Collis	Chief Land Registrar and Chief Executive	140,000	150,000	7.14%	Annual Report 2005/6	
					<b>Average rise</b>	<b>8.4%</b>		
	<b>FOR COMPARISON</b>							
	Parliament		Cabinet Minister	133,997	135,495	1.12%	Cabinet Office website	Includes MPs' salary of £59,095
	House of Commons	Michael Martin	Commons Speaker	133,997	135,495	1.12%	Cabinet Office website	Includes MPs' salary of £59,095
	House of Commons	David Cameron	Leader of the Opposition	127,757	129,130	1.07%	Cabinet Office website	Includes MPs' salary of £59,095



	House of Lords	Lord Falconer	Lord Chancellor	101,668	103,701	2.00%	Cabinet Office website	Lord Falconer is entitled to a salary of £227,500 but has elected to accept the same as any other cabinet minister in the Lords
	Police Officer				22,770		Hansard, Written Answers, 7 March 2006, col. 1317W	Refers to starting salary for all police forces, excluding the Metropolitan Police
	Nurse				18,698		<a href="http://www.nursinguk.nhs.uk/pa.y.asp">http://www.nursinguk.nhs.uk/pa.y.asp</a>	Starting salary for nurses
	Soldier				14,283		<a href="http://www.armyjobs.mod.uk">www.armyjobs.mod.uk</a>	Annual Pay for a First Rank private, lower end

NB: PBR = Public Bodies Report, Cabinet Office. Other sources are generally the organisation's own Annual Report and Accounts or the Department's Resource Accounts. A number of Annual Reports use financial years, others use calendar years. The Annual salary columns therefore reflect this.  
 NYA = Not yet available