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RESEARCH NOTE 4

THE HUNDRED CLUB: Whitehall Pensions

The £100 million pensions bill for the 100 top civil servants

Three weeks ago the TaxPayers' Alliance revealed just how highly the public sector elite were being paid. This note extends the Public Sector Rich List concept (www.taxpayersalliance.com/PublicSectorRichList.pdf), which to date has been downloaded over 20,000 times, and exposes the extraordinary pension deals on offer to the most senior civil servants.

After surveying the annual accounts of **14 major Whitehall departments**, we can now present a list of **100 senior civil servants** with pension pots of over **£500,000**.

The key findings of the research are:

- There are **4 senior civil servants** with pension pots of over **£2 million**.
- There are **10 senior civil servants** with pension pots of over **£1.5 million**.
- There are **100 senior civil servants** in these departments with pension pots of over **£500,000**.
- The **average** pension pot of these 100 senior civil servants is **£963,500**.
- This means that the **total bill** for the pensions listed is almost **£100 million**.
- The **average bill** for each department is almost **£7 million**.
- These figures are despite the fact that almost all of the civil servants on the list are not yet retired. *In other words, many of their pension pots will be quite considerably higher once they retire.* There are a number of civil servants on the list who are under 50, for example, Suma Chakrabarti, Permanent Secretary at the Department for International Development, was born in 1959.

- Sir Andrew Turnbull, former Cabinet Secretary, of course tried and failed to raise the civil service retirement age to 65, but he was able to retire at 60 in August last year with a pension pot of **£2.6 million**.
- Personal pensions (for everyone except judges) are subject to a lifetime allowance of £1.5 million. If the capital value of an individual's pension fund exceeds this amount, the effective tax charge will be 55 per cent. But there are 10 senior civil servants with pension pots above this amount, and, given that their pensions are occupational rather than personal, they are not subject to this high effective tax charge.

Corin Taylor, Head of Research at the TaxPayers' Alliance, said:

"At a time when ordinary workers are facing a squeeze on their occupational pensions, the highest civil servants are awarding themselves gold plated pension deals and massive salaries. It's outrageous that taxpayers' money should be spent on feathering the nests of the Whitehall elite, especially when these departments could be performing so much better. The concept of performance related pay clearly doesn't extend to the higher echelons of the civil service."

Further details

The Appendix to this note contains further details of Whitehall pensions. Five tables detail:

- The largest 10 pension pots.
- The largest individual pension pot in each department.
- The bill for each department based only on individuals on this list.

The full Whitehall Pensions List can be found at the end of this document.

Sources and method of calculation

1. "Pension pot" is defined as Cash Equivalent Transfer Value (CETV) at 31 March 2006 (31 March 2005 in some cases) or on cessation of employment if earlier. All the sources use the CETV measure. A definition of CETV is given, for example, in the Cabinet Office's 2005-06 resource accounts:

"A Cash Equivalent Transfer Value (CETV) is the actuarially assessed capitalised value of the pension scheme benefits accrued by a member at a particular point in time. The benefits valued are the member's accrued benefits and any contingent spouse's pension payable from the scheme. A CETV is a payment made by a pension



scheme or arrangement to secure pension benefits in another pension scheme or arrangement when the member leaves a scheme and chooses to transfer the benefits accrued in their former scheme. The pension figures shown relate to the benefits that the individual has accrued as a consequence of their total membership of the pension scheme, not just their service in a senior capacity to which disclosure applies."

2. The TaxPayers' Alliance surveyed the annual accounts of the following departments:

1. Cabinet Office
2. Department for Education and Skills
3. Department for Environment, Food and Rural Affairs
4. Department of Health
5. Department for International Development
6. Department of Trade and Industry
7. Department for Transport
8. Department for Work and Pensions
9. Foreign and Commonwealth Office
10. HM Revenue and Customs
11. HM Treasury
12. Home Office
13. Ministry of Defence (non-military officials only)
14. Office of the Deputy Prime Minister (since renamed Department for Communities and Local Government)

3. All the figures used are sourced from the annual resource accounts of each individual department. In the majority of cases the 2005-06 accounts are used, although for a number of departments only the 2004-05 accounts are so far available.

4. Some of the senior civil servants seem to move around, and so when they are named on more than one department's accounts, the figure from the department where they are most recently employed is used. In other words there is no duplication.

5. These pension schemes are contributory, although there is a large employers' contribution. The salaries themselves, from which the employee part of the pension contributions are taken, are of course paid for by the taxpayer.

6. A few of the individuals named have retired, for example Sir Andrew Turnbull. However they are named on the relevant department's accounts, since they were employed for part of the 2005-06 financial year (or 2004-05 financial year in some cases).

7. We are clearly not responsible for the accuracy of information contained within official reports, but we are happy to take any corrections from anyone named in the Whitehall Pensions List.



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APPENDIX A1

Table A1.1: Top 10 Whitehall pension pots

	Department	Person	Position	Pension pot 2005-06, £
1	Cabinet Office	Sir Andrew Turnbull	Cabinet Secretary	2,621,000
2	Cabinet Office	Sir Geoffrey Bowman	First Parliamentary Counsel	2,602,000
3	Foreign and Commonwealth Office	Sir Michael Jay	Permanent Secretary	2,414,000
4	Cabinet Office	Sir Richard Mottram	Security and Intelligence Co-ordinator	2,279,000
5	Cabinet Office	Colin Balmer	Managing Director and permanent Head of the Department	1,805,000
6	Cabinet Office	Sir David Omand	Security and Intelligence Co-ordinator	1,677,000
7	HM Revenue and Customs	Paul Gray	Deputy Chairman	1,615,000
8	Office of the Deputy Prime Minister	Dame Mavis McDonald	Permanent Secretary and Principal Accounting Officer	1,588,000
9	Cabinet Office	Sir Gus O'Donnell	Cabinet Secretary	1,562,000
10	Foreign and Commonwealth Office	Sir Stephen Brown	Chief Executive, UK Trade and Investment	1,518,000
			Average	1,968,100

Table A1.2: Largest individual pension pot in each department

	Department	Person	Position	Pension pot 2005-06, £
1	Cabinet Office	Sir Andrew Turnbull	Cabinet Secretary	2,621,000
2	Foreign and Commonwealth Office	Sir Michael Jay	Permanent Secretary	2,414,000
3	HM Revenue and Customs	Paul Gray	Deputy Chairman	1,615,000
4	Office of the Deputy Prime Minister	Dame Mavis McDonald	Permanent Secretary and Principal Accounting Officer	1,588,000
5	HM Treasury	Sir Nicholas Stern	Second Permanent Secretary	1,391,000
6	Department of Trade and Industry	Sir Brian Bender	Permanent Secretary	1,388,000
7	Ministry of Defence	Sir Kevin Tebbit	Permanent Secretary	1,388,000
8	Department for Education and Skills	Sir David Normington	Permanent Secretary	1,355,000
9	Department of Health	Sir Liam Donaldson*	Chief Medical Officer and Head of Health & Social Care Standard and Quality	1,230,000
10	Department for Environment, Food and Rural Affairs	Bill Stow*	Director General	1,169,000
11	Home Office	Sir John Gieve*	Permanent Secretary	1,062,000
12	Department for Work and Pensions	Doug Smith*	Child Support Agency Chief Executive	1,052,000
13	Department for International Development	Dave Fish	Director	1,020,000
14	Department of Transport	David Rowlands*	Permanent Secretary and Accounting Officer	1,000,000
			Average	1,449,500

* 2004-05 pension pot used since departmental resource accounts not yet available for 2005-06

Table A1.3: Pensions bill for each department (based on individuals on this overall list only)

	Department	Number of people on list	Total pension pot of everyone on the list, 2005-06, £
1	Cabinet Office	10	16,314,000
2	Department of Trade and Industry	12	11,228,000
3	HM Revenue and Customs	9	9,095,000
4	Foreign and Commonwealth Office	9	9,008,000
5	Office of the Deputy Prime Minister	7	7,191,000
6	Department for Education and Skills	8	6,500,000
7	Department of Health*	6	5,549,000
8	HM Treasury	7	5,478,000
9	Department for Environment, Food and Rural Affairs*	7	5,267,000
10	Department for Work and Pensions*	7	5,147,000
11	Department for International Development	6	5,035,000
12	Ministry of Defence	4	4,030,000
13	Home Office*	4	3,458,000
14	Department of Transport*	4	3,050,000
		Total number	100
		Total bill	96,350,000
		Average departmental bill	6,882,143

* 2004-05 pension pot used since departmental resource accounts not yet available for 2005-06



APPENDIX A2

Table A2.1: The full Whitehall Pensions List

	Department	Person	Position	Pension pot 2005-06, £	Source	Notes
1	Cabinet Office	Sir Andrew Turnbull	Cabinet Secretary	2,621,000	Resource Accounts 2005/6	CETV at 31 March 2006 or End Date. Left 31 August 2005.
2	Cabinet Office	Sir Geoffrey Bowman	First Parliamentary Counsel	2,602,000	Resource Accounts 2005/6	CETV at 31 March 2006 or End Date.
3	Foreign and Commonwealth Office	Sir Michael Jay	Permanent Secretary	2,414,000	Resource Accounts 2005/6	CETV at 31 March 2006.
4	Cabinet Office	Sir Richard Mottram	Security and Intelligence Co-ordinator	2,279,000	Resource Accounts 2005/6	CETV at 31 March 2006 or End Date. Started 14 November 2005.
5	Cabinet Office	Colin Balmer	Managing Director and permanent Head of the Department	1,805,000	Resource Accounts 2005/6	CETV at 31 March 2006 or End Date. Left 28 February 2006.
6	Cabinet Office	Sir David Omand	Security and Intelligence Co-ordinator	1,677,000	Resource Accounts 2005/6	CETV at 31 March 2006 or End Date. Left 15 April 2005.
7	HM Revenue and Customs	Paul Gray	Deputy Chairman	1,615,000	Resource Accounts 2005/6	CETV at 31 March 2006.
8	Office of the Deputy Prime Minister	Dame Mavis McDonald	Permanent Secretary and Principal Accounting Officer	1,588,000	Resource Accounts 2005/6	Left 14 October 2005. CETV at 31 March 2006.



9	Cabinet Office	Sir Gus O'Donnell	Cabinet Secretary	1,562,000	Resource Accounts 2005/6	CETV at 31 March 2006 or End Date
10	Foreign and Commonwealth Office	Sir Stephen Brown	Chief Executive, UK Trade and Investment	1,518,000	Resource Accounts 2005/6	CETV at 31 March 2006.
11	HM Revenue and Customs	Dave Hogg	Acting Solicitor and General Counsel	1,392,000	Resource Accounts 2005/6	CETV at 31 March 2006.
12	HM Treasury	Sir Nicholas Stern	Second Permanent Secretary	1,391,000	Resource Accounts 2005/6	CETV at 31 March 2006 or End Date. Left 13 October 2005.
13	Department of Trade and Industry	Sir Brian Bender	Permanent Secretary	1,388,000	Resource Accounts 2005/6	Started 3 October 2005. CETV at 3 October 2005.
14	Ministry of Defence	Sir Kevin Tebbit	Permanent Secretary	1,388,000	Resource Accounts 2005/6	Left 11 November 2005. CETV at 31 March 2006 or on cessation of employment if earlier.
15	Department for Education and Skills	Sir David Normington	Permanent Secretary	1,355,000	Resource Accounts 2005/6	Left 31 December 2005. CETV at 31 March 2006.
16	Cabinet Office	Paul Britton	Head, Economic and Domestic Affairs Secretariat	1,327,000	Resource Accounts 2005/6	CETV at 31 March 2006 or End Date.
17	Department of Trade and Industry	Dr Catherine Bell	Permanent Secretary	1,276,000	Resource Accounts 2005/6	Left 2 October 2005. CETV at 31 December 2005.
18	Department of Health	Sir Liam Donaldson*	Chief Medical Officer and Head of Health & Social Care Standard and Quality	1,230,000	Resource Accounts 2004/5	CETV at 31 March 2005.
19	Ministry of Defence	Bill Jeffrey	Permanent Secretary	1,212,000	Resource Accounts 2005/6	Started 21 November 2005. CETV at 31 March 2006 or on cessation of employment if earlier.



20	Office of the Deputy Prime Minister	Peter Housden	Permanent Secretary and Principal Accounting Officer	1,211,000	Resource Accounts 2005/6	Started 24 October 2005. CETV at 31 March 2006.
21	Department for Environment, Food and Rural Affairs	Bill Stow*	Director General	1,169,000	Resource Accounts 2004/5	CETV at 31 March 2005.
22	Office of the Deputy Prime Minister	Neil Kinghan	Director General and Additional Accounting Officer - Local and Regional Governance Group	1,150,000	Resource Accounts 2005/6	CETV at 31 March 2006.
23	Department of Health	John Bacon*	Director of Health and Social Care London and Director of Delivery	1,125,000	Resource Accounts 2004/5	CETV at 31 March 2005.
24	HM Revenue and Customs	Mike Eland	Director General	1,116,000	Resource Accounts 2005/6	CETV at 31 March 2006.
25	HM Revenue and Customs	Dave Hartnett	Director General	1,104,000	Resource Accounts 2005/6	CETV at 31 March 2006.
26	Department of Trade and Industry	Joan McNaughton	Director General, Energy Group	1,096,000	Resource Accounts 2005/6	Left 5 March 2006. CETV at 31 March 2006.
27	Cabinet Office	Sir Nigel Sheinwald	PM's foreign policy adviser	1,095,000	Resource Accounts 2005/6	CETV at 31 March 2006 or End Date.
28	Office of the Deputy Prime Minister	Rob Smith	Director General - Regional Development Group	1,072,000	Resource Accounts 2005/6	Left 31 December 2005. CETV at 31 March 2006.
29	HM Revenue and Customs	Mike Hanson	Director General	1,064,000	Resource Accounts 2005/6	CETV at 31 March 2006.
30	Home Office	Sir John Gieve*	Permanent Secretary	1,062,000	Resource Accounts 2004/5	Left 31 December 2005. CETV at 31 March 2005.



31	Department for Education and Skills	Peter Makeham	Director General	1,060,000	Resource Accounts 2005/6	CETV at 31 March 2006.
32	Department of Trade and Industry	Sir Keith O'Nions	Director General, Research Councils	1,055,000	Resource Accounts 2005/6	CETV at 31 March 2006.
33	Department for Work and Pensions	Doug Smith*	Child Support Agency Chief Executive	1,052,000	Resource Accounts 2004/5	CETV at 31 March 2005.
34	Department of Trade and Industry	David Evans	Director General, Services Group	1,046,000	Resource Accounts 2005/6	CETV at 31 March 2006.
35	Department for International Development	Dave Fish	Director	1,020,000	Resource Accounts 2005/6	CETV at 31 March 2006.
36	Department of Transport	David Rowlands*	Permanent Secretary and Accounting Officer	1,000,000	Resource Accounts 2004/5	CETV at 31 March 2005.
37	Department of Trade and Industry	William Rickett	Director General, Energy Group	993,000	Resource Accounts 2005/6	Started 6 March 2006. CETV at 31 March 2006.
38	Department of Health	Sir Nigel Crisp*	Permanent Secretary	990,000	Resource Accounts 2004/5	CETV at 31 March 2005.
39	HM Treasury	John Oughton	Chief Executive OGC	982,000	Resource Accounts 2005/6	CETV at 31 March 2006 or End Date.
40	Department of Trade and Industry	Anthony Inglese	Solicitor and Director General, Legal Services (Deputy Chair)	961,000	Resource Accounts 2005/6	CETV at 31 March 2006.
41	Home Office	Leigh Lewis*	Permanent Secretary, Crime, Policing, Counter Terrorism and Delivery	954,000	Resource Accounts 2004/5	Left 14 November 2005. CETV at 31 March 2005.



42	Department for International Development	Martin Dinham	Director	952,000	Resource Accounts 2005/6	CETV at 31 March 2006.
43	HM Revenue and Customs	Steve Heminsley	Acting Director General	938,000	Resource Accounts 2005/6	CETV at 31 March 2006.
44	Foreign and Commonwealth Office	John Sawers	Director General - Political	933,000	Resource Accounts 2005/6	CETV at 31 March 2006.
45	Department for Work and Pensions	Michael Richardson*	Interim Working Age and Children Client Group Director	899,000	Resource Accounts 2004/5	Held this post between 8 April 2004 and 5 September 2004. CETV at 31 March 2005.
46	Office of the Deputy Prime Minister	Peter Unwin	Director General - Corporate Strategy and Resources Group	887,000	Resource Accounts 2005/6	CETV at 31 March 2006.
47	Department of Health	Hugh Taylor*	Director of Strategy and Business Development	883,000	Resource Accounts 2004/5	CETV at 31 March 2005.
48	Department of Trade and Industry	Mark Gibson	Director General, Business Group	880,000	Resource Accounts 2005/6	CETV at 31 March 2006.
49	Department for International Development	Graham Stegmann	Director	866,000	Resource Accounts 2005/6	CETV at 31 March 2006.
50	Department for Environment, Food and Rural Affairs	Mark Addison*	Director General	860,000	Resource Accounts 2004/5	CETV at 31 March 2005.
51	Department for Education and Skills	Susan Thomas	Director General	827,000	Resource Accounts 2005/6	CETV at 31 March 2006.



52	Cabinet Office	Kim Darroch	Head, European Secretariat and the Prime Minister's European Adviser	812,000	Resource Accounts 2005/6	CETV at 31 March 2006 or End Date.
53	Department for International Development	Adrian Wood	Acting Director	811,000	Resource Accounts 2005/6	Was Acting Director between 31 January 2005 and 14 October 2005. CETV at 14 October 2005.
54	Foreign and Commonwealth Office	David Warren	Director - Human Resources	804,000	Resource Accounts 2005/6	CETV at 31 March 2006.
55	Home Office	Martin Narey*	Permanent Secretary and Chief Executive of the National Offender Management Service	798,000	Resource Accounts 2004/5	Left 1 November 2005. CETV at 31 March 2005.
56	HM Treasury	Jon Cunliffe	Second Permanent Secretary	795,000	Resource Accounts 2005/6	CETV at 31 March 2006 or End Date. Was Managing Director until 16 November 2005, whereupon he took up his present position.
57	Department of Trade and Industry	Susan Haird	Interim Chief Executive, UK Trade and Investment	792,000	Resource Accounts 2005/6	Held this post between 27 December 2005 and 26 March 2006. CETV at 26 March 2006.
58	Ministry of Defence	Ian Andrews	Second Permanent Secretary	789,000	Resource Accounts 2005/6	CETV at 31 March 2006 or on cessation of employment if earlier.
59	Department of Transport	Simon Webb*	Director General, Delivery and Security	777,000	Resource Accounts 2004/5	Started 1 October 2004. CETV at 31 March 2005.
60	Department for Education and Skills	Tom Jeffery	Director General	776,000	Resource Accounts 2005/6	CETV at 31 March 2006.
61	Foreign and Commonwealth Office	Richard Stagg	Director General - Corporate Affairs	759,000	Resource Accounts 2005/6	CETV at 31 March 2006.



62	HM Revenue and Customs	Stephen Jones	Finance Director	749,000	Resource Accounts 2005/6	CETV at 31 March 2006.
63	Department for Environment, Food and Rural Affairs	Ursula Brennan*	Director General	746,000	Resource Accounts 2004/5	Started 19 April 2004. CETV at 31 March 2005.
64	Department of Transport	Stephen Hickey*	Director General, Driver, Vehicle and Operator Group	744,000	Resource Accounts 2004/5	CETV at 31 March 2005.
65	Foreign and Commonwealth Office	David Richmond	Director General - Defence and Intelligence	742,000	Resource Accounts 2005/6	CETV at 31 March 2006.
66	Department for Work and Pensions	John Codling*	Finance Director General	737,000	Resource Accounts 2004/5	CETV at 31 March 2005.
67	Department for Education and Skills	Peter Lauener	Acting Director	726,000	Resource Accounts 2005/6	Held this post between 9 June 2005 and 29 August 2005. CETV at 31 March 2006.
68	Department for International Development	Jim Drummond	Director	703,000	Resource Accounts 2005/6	CETV at 31 March 2006.
69	Department for Environment, Food and Rural Affairs	Donald Macrae*	Solicitor and Director General	700,000	Resource Accounts 2004/5	CETV at 31 March 2005.
70	Department of Health	Christine Beasley*	Chief Nursing Officer and Director of Patient Experience and Public Involvement	699,000	Resource Accounts 2004/5	Started in October 2004. CETV at 31 March 2005.
71	Department for Work and Pensions	Kevin White*	Human Resources Director General	691,000	Resource Accounts 2004/5	CETV at 31 March 2005.



72	Office of the Deputy Prime Minister	Christina Bienkowska	Director - Strategy and Performance	690,000	Resource Accounts 2005/6	Started 7 November 2005. CETV at 31 March 2006.
73	Department for International Development	Suma Chakrabarti	Permanent Secretary	683,000	Resource Accounts 2005/6	CETV at 31 March 2006.
74	Department of Trade and Industry	John Alty	Director General, Fair Markets Group	657,000	Resource Accounts 2005/6	Started 5 September 2005. CETV at 31 March 2006.
75	Foreign and Commonwealth Office	Martin Donnelly	Director General - Economic	653,000	Resource Accounts 2005/6	CETV at 31 March 2006.
76	Department for Work and Pensions	Alexis Cleveland*	The Pension Service Chief Executive	648,000	Resource Accounts 2004/5	CETV at 31 March 2005.
77	Foreign and Commonwealth Office	Anne Pringle	Director - Strategy and Information	648,000	Resource Accounts 2005/6	CETV at 31 March 2006.
78	Home Office	Margaret Aldred*	Director General, Resources and Performance	644,000	Resource Accounts 2004/5	Left 20 November 2004. CETV at 31 March 2005.
79	HM Treasury	Nicholas Macpherson	Permanent Secretary	642,000	Resource Accounts 2005/6	CETV at 31 March 2006 or End Date. Was Managing Director until 2 August 2005, whereupon he took up his present position.
80	Ministry of Defence	Trevor Woolley	Finance Director	641,000	Resource Accounts 2005/6	CETV at 31 March 2006 or on cessation of employment if earlier.
81	Department for Environment, Food and Rural Affairs	Dr Debby Reynolds*	Chief Veterinary Officer and Director General	633,000	Resource Accounts 2004/5	CETV at 31 March 2005.



82	Department for Education and Skills	Janice Shiner	Director General	633,000	Resource Accounts 2005/6	Left 17 June 2005. CETV at 31 March 2006.
83	Department of Health	Richard Douglas*	Director of Finance	622,000	Resource Accounts 2004/5	CETV at 31 March 2005.
84	Department for Environment, Food and Rural Affairs	Andy Lebrecht*	Director General	615,000	Resource Accounts 2004/5	CETV at 31 March 2005.
85	Department for Education and Skills	Stephen Crowne	Acting Director General	611,000	Resource Accounts 2005/6	Held this post between 24 October 2005 and 12 March 2006. CETV at 31 March 2006.
86	HM Treasury	Mark Neale	Managing Director	602,000	Resource Accounts 2005/6	CETV at 31 March 2006 or End Date. Started 12, December 2005.
87	Office of the Deputy Prime Minister	Claire Tyler	Director - Social Exclusion Unit	593,000	Resource Accounts 2005/6	CETV at 31 March 2006.
88	Department for Work and Pensions	Adam Sharples*	Work, Welfare and Equality Group Director	577,000	Resource Accounts 2004/5	Started 6 September 2004. CETV at 31 March 2005.
89	Department of Trade and Industry	David Hughes	Director General, Innovation Group	574,000	Resource Accounts 2005/6	CETV at 31 March 2006.
90	HM Revenue and Customs	Helen Ghosh	Director General	574,000	Resource Accounts 2005/6	Left 31 October 2005. CETV at 31 March 2006.
91	Department for Environment, Food and Rural Affairs	Andrew Burchell*	Director	544,000	Resource Accounts 2004/5	CETV at 31 March 2005.
92	Department for Work and Pensions	Paul Jenkins*	Head of Law and Special Policy Group - The Solicitor	543,000	Resource Accounts 2004/5	Started 10 January 2005. CETV at 31 March 2005.



93	HM Revenue and Customs	Bernadette Kenny	Director General	543,000	Resource Accounts 2005/6	Started 23 September 2005. CETV at 31 March 2006.
94	Foreign and Commonwealth Office	Nicola Brewer	Director General - Europe	537,000	Resource Accounts 2005/6	CETV at 31 March 2006.
95	HM Treasury	Sue Owen	Interim Director of Operations	535,000	Resource Accounts 2005/6	CETV at 31 March 2006 or End Date. Held this post from 10 October 2005 until 8 January 2006.
96	Cabinet Office	Jerry Page	Finance Director	534,000	Resource Accounts 2005/6	CETV at 31 March 2006 or End Date.
97	HM Treasury	Jonathan Stephens	Managing Director	531,000	Resource Accounts 2005/6	CETV at 31 March 2006 or End Date.
98	Department of Transport	Robert Devereux*	Director General, Roads, Regional and Local Transport	529,000	Resource Accounts 2004/5	CETV at 31 March 2005.
99	Department for Education and Skills	David Bell	Permanent Secretary	512,000	Resource Accounts 2005/6	Started 1 January 2006. CETV at 31 March 2006.
100	Department of Trade and Industry	Edmond Hosker	Acting Director General, Fair Markets Group	510,000	Resource Accounts 2005/6	Left 5 September 2005, although is still a DTI employee. CETV at 5 September 2005.
			Average	963,500		

** 2004-05 pension pot used since departmental resource accounts not yet available for 2005-06*